## UNITED STATES DISTRICT COURT

## DISTRICT OF NEVADA

Preston House,

Plaintiff

v.

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TH Foods, Inc.,

Defendant

Case No.: 2:24-cv-01326-JAD-DJA

**Order Denying Motion** re: § 1981 Claim

[ECF No. 91]

Plaintiff Preston House sues his former employer TH Foods, Inc. under Title VII of the Civil Rights Act of 1964 and Nevada's state-law corollary. Motions to dismiss left House with a single claim for retaliation based on his allegations that he was subjected to "false and contrived" disciplinary actions for bogus reasons after he reported his manager's racially motivated comments.<sup>2</sup> House now moves "for an order clarifying and confirming that his "operative complaint sufficiently alleges a claim for race-based retaliation under 42 U.S.C. § 1981," and if not, he asks for leave to amend to state such a claim.<sup>3</sup>

House does not presently have a § 1981 claim. His amended complaint, which was counseled and is the operative one in this case, does not mention that statute.<sup>4</sup> And when I evaluated the motion to dismiss and left him with his "claim for retaliation only," I did so under 18 Title VII and Nevada's state corollary only. So for House to move forward with a § 1981 claim, he would need leave to amend.

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<sup>1</sup> ECF No. 18.

<sup>2</sup> ECF No. 64.

22 <sup>3</sup> ECF No. 91. I find this motion suitable for disposition without waiting for a response.

<sup>4</sup> See generally ECF No. 18.

<sup>5</sup> See ECF No. 64.

But the deadline to seek amendment passed months ago,<sup>6</sup> and House does not ask to extend that deadline or provide the showing needed to obtain that relief.<sup>7</sup> Plus, this court's Local Rule 15-1(a) requires a plaintiff moving for amendment to "attach the proposed amended pleading" to the motion for leave,<sup>8</sup> and House has not done that. So House has not carried his burden to obtain leave to amend to assert a § 1981 claim based on the instant filing.

Conclusion

IT IS THEREFORE ORDERED that the motion to clarify or for leave to amend

[ECF No. 91] is DENIED without prejudice.

U.S. District Judge Jennifer A. Dorsey July 1, 2025

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<sup>6</sup> ECF No. 28 (deadline to amend pleadings was January 22, 2025).

<sup>21</sup> The L.R. 26-3 ("A request [to extend a scheduling order deadline] made after the expiration of the subject deadline will not be granted unless the movant also demonstrates that the failure to act was the result of excusable neglect."); Branch Banking & Tr. Co. v. D.M.S.I., LLC, 871 F.3d 751, 765 (9th Cir. 2017) (noting that a request to amend a complaint after the amendment deadline requires a showing of good cause and excusable neglect).

<sup>&</sup>lt;sup>8</sup> L.R. 15-1(a).